



**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting November 13, 2023**  
**5:30 P.M. Executive Session**  
**6:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Rock, Mr. Ivker, Mr. Stevenson and Ms. Tunncliffe.**

**Absent: Vice President Huerta.**

**II. NOTICE OF MEETING:**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on September 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at [www.woboe.org](http://www.woboe.org)
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 6:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 16, 2023 (Att. #1)**

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 4-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Absent  
Huerta

Yes  
Rock



## VII. STUDENT LIAISON REPORT

## VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. 2022-2023 State Assessment Presentation
- B. HIB Report

## IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

## X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

| Name           | Location                      | Position          | Reason                 | Effective Date |
|----------------|-------------------------------|-------------------|------------------------|----------------|
| Albert Alston  | Roosevelt                     | Mathematics       | Retirement<br>34 years | 7/1/24         |
| Diana DaCosta  | .5 Kelly /<br>.5 Mt. Pleasant | ESL               | Resignation            | 12/22/23       |
| Delisa Jackson | Hazel                         | School Counselor  | Resignation            | 12/15/23       |
| Stella Jemas   | Gregory                       | Academic Support  | Retirement<br>21 years | 1/1/24         |
| Alyssa Rogers  | Redwood                       | Special Education | Resignation            | 1/1/24         |

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

| Name                | Location       | Position             | Reason                   | Effective Date |
|---------------------|----------------|----------------------|--------------------------|----------------|
| Nerline Arens       | Washington     | Paraprofessional     | Resignation              | 11/27/23       |
| Aliya Barnes        | BMELC          | ABA Paraprofessional | Resignation              | 11/1/23        |
| Anthony Bennett     | Central Office | Computer Technician  | Resignation              | 11/17/23       |
| Jaasan Eley         | WOHS           | Paraprofessional     | Resignation              | 12/1/23        |
| Veronica Jackson    | Washington     | Lunch Aide           | Resignation              | 10/3/23        |
| Ramon Perez         | Central Office | Maintenance          | Retirement<br>17.5 years | 1/16/24        |
| Leanore Sparno      | WOELC          | Teacher Assistant    | Resignation              | 11/20/23       |
| Patricia Stefanelli | Redwood        | Lunch Aide           | Retirement<br>22.5 years | 1/1/24         |

#### 2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

| Name | Location | Position | Effective Date |
|------|----------|----------|----------------|
|------|----------|----------|----------------|



|                 |         |                  |          |
|-----------------|---------|------------------|----------|
| Imani Alexander | WOHS    | Paraprofessional | 10/16/23 |
| Jackly Nazaire  | WOHS    | Biology          | 10/23/23 |
| Angelina Smith  | Gregory | Lunch Aide       | 10/16/23 |

### 3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

| Name                | Location  | Position                                | Replacement / New   | Guide | Step | Salary               | Effective Dates     |
|---------------------|-----------|---|---------------------|-------|------|----------------------|---------------------|
| Emily Blum          | Roosevelt | Social Studies<br>Leave Replacement     | Cameron             | MA    | 4    | \$68,647<br>prorated | 11/13/23 - 6/19/24  |
| Samantha Colmanetti | Gregory   | Special Education /<br>Kindergarten     | Roman<br>Reassigned | MA    | 4    | \$68,647<br>prorated | 1/16/24*^ - 6/30/24 |
| Stephanie Stevenson | St. Cloud | Kindergarten<br>Extended Assignment Sub | China               | N/A   | N/A  | \$200<br>per diem    | 10/23/23 - 12/11/23 |

\*or upon completion of onboarding process

^or upon release from current employer

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

| Name             | Location       | Position                    | Replacement / New  | Guide      | Step | Salary  | Effective Dates   |
|------------------|----------------|-----------------------------|--------------------|------------|------|---|---|
| Mary Byrne       | Washington     | Lunch Aide                  | Gonzalez           | N/A        | N/A  | \$20.62<br>per hour   | 11/14/23* - 6/19/24                                     |
| Peter Facchiano  | Redwood        | Custodian<br>Night-shift    | Cruz               | Custodian  | 1    | \$41,005<br>prorated which includes a<br>shift differential of \$580<br>amended from \$40,425 | 11/2/23 - 6/30/24<br>amended from<br>10/17/23 - 6/30/24 |
| Madeline Machuca | Central Office | Administrative<br>Assistant | White              | Column III | 13   | \$71,676<br>prorated  | 1/2/24 - 6/30/24  |
| Amanda Marcelin  | Roosevelt      | Paraprofessional            | Blum<br>reassigned | BA         | 3    | \$34,002<br>prorated  | 11/14/23 - 6/30/24                                      |
| Celia Panasovich | WOHS           | Paraprofessional            | Adams              | BA         | 3    | \$34,002<br>prorated  | 11/14/23 - 6/30/24                                      |
| Laura Urato      | BMELC          | ABA<br>Paraprofessional     | New                | BA         | 13   | \$40,746<br>prorated  | 12/14/23*^ -<br>6/30/24                                 |

\*or upon completion of onboarding process

^or upon release from current employer

- c. Upon recommendation of the Superintendent, approval for the amendment of the following 2023-2024 Board approved Training Level Changes for the following certificated staff:

| Name               | Location               | Position    | From  |      |           | To    |      |  |
|--------------------|------------------------|-------------|-------|------|-----------|-------|------|--|
|                    |                        |             | Guide | Step | Salary    | Guide | Step | Salary                                 |
| Jill Hoffman       | St. Cloud / Washington | Speech      | MA    | 11   | \$72,502  | MA+45 | 11   | \$84,497                               |
| Elizabeth Kelleher | WOHS                   | Mathematics | MA+15 | 17   | \$119,290 | MA+30 | 17   | \$124,767<br>amended from<br>\$124,787 |



- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

| Name              | Location  | Position                                       | Effective Dates    |
|-------------------|-----------|--|--------------------|
| Spyridon Mantzas  | Edison    | Special Education<br>Enrollment-Vacancy        | 9/1/23 - 6/30/24   |
| Sandra Marmolejos | Roosevelt | Academic support<br>Enrollment-Vacancy         | 9/1/23 - 6/30/24   |
| Kristin D'Arienzo | WOHS      | Special Education<br>Leave Replacement-DeMarco | 11/13/23 - 6/19/24 |
| Daniel Lardaro    | WOHS      | Special Education<br>Leave Replacement-DeMarco | 11/13/23 - 6/19/24 |
| Megan Maffetone   | WOHS      | Special Education<br>Leave Replacement-DeMarco | 11/13/23 - 6/19/24 |
| Krista Romanyshyn | WOHS      | Special Education<br>Leave Replacement-DeMarco | 11/13/23 - 6/19/24 |
| Joe Spina         | WOHS      | Special Education<br>Leave Replacement-DeMarco | 11/13/23 - 6/19/24 |

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following co-curricular assignment(s): (Att. #2)
- f. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following mentor assignments to be funded by the provisional teacher. (Att. #3)
- g. Upon recommendation of the Superintendent of Schools approval of the following IACE Grant funded salaries for the 2023-2024 school year:

| Name                 | Location  | Total Salary | Portion Funded by Grant |
|----------------------|-----------|--------------|-------------------------|
| Carlo Felici         | Liberty   | \$66,746     | \$10,000                |
| AnnaMaria Grammatica | Roosevelt | \$66,291     | \$10,000                |
| Rosanna Zamloot      | WOHS      | \$106,931    | \$10,000                |

- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as After School Literacy Academy Facilitators for Professional Development for the 2023-2024 school year: (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as K-5 AM/PM Tutorials Instructors and/or Lead Teachers for the 2023-2024 school year, funded via ESSER III: (Att. #5)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Multilingual Language Program Instructors for the 2023-2024 school year, funded via ESEA Title III: (Att. #6)
- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):



| Name            | Location | Position  | Rate of Pay/Stipend  | Effective Dates                             |
|-----------------|----------|---|--|---|
| Timothy Blumkin | WOHS     | Central CPR Training Instructor for Emergency Response Team Members | \$82.24 per hour<br>not to exceed 12 hours total<br>amended from 6 | 10/24/23, 10/26/23<br>amended from 10/24/23 |
| Jeffrey Mazurek | WOHS     | Central CPR Training Instructor for Emergency Response Team Members | \$82.24 per hour<br>not to exceed 12 hours total<br>amended from 6 | 10/24/23, 10/26/23<br>amended from 10/24/23 |

- l. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2023 and June 2024:

| Name                  | Location | DOH     | Position                 | Stipend                       | Effective Dates |
|-----------------------|----------|---------|--------------------------|-------------------------------|-----------------|
| David Molina Martinez | Edison   | 1/28/20 | Custodian<br>Night-shift | Black Seal-Boilers<br>\$1,150 | 2023-2024       |

- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

| Name            | Certification Code | Administrator | Teacher | Paraprofessional | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|-----------------|--------------------|---------------|---------|------------------|--------------------------|------------|-------|-----------|
| Nerline Arens   | Substitute         |               | X       | X                |                          |            |       |           |
| Ebony Baskin    | Substitute         |               | X       |                  |                          |            |       |           |
| Kenneth Coppola | N/A                |               |         |                  |                          | X          |       |           |
| Vernice Jackson | N/A                |               |         |                  |                          | X          |       |           |
| Beverlee Wilner | N/A                |               |         |                  |                          | X          |       |           |

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

| Employee #     | Location | Paid Leave   | Unpaid Leave with Benefits                                      | Unpaid Leave without Benefits | Anticipated Return Date            |
|----------------|----------|--|---|-------------------------------|------------------------------------|
| 6381<br>Family | WOHS     | 11/13/23 - 1/31/24<br>amended from<br>11/27/23 - 1/25/24 a.m. only | 2/1/24 - 6/30/24<br>amended from<br>1/25/24 p.m. only - 5/22/23 | N/A                           | 9/1/24                             |
| 8354<br>Family | WOHS     | 11/13/23 - 1/8/24<br>amended from<br>12/1/23 - 1/8/24              | 1/9/24 - 4/30/24  | N/A                           | 5/1/24                             |
| 7867<br>Family | WOHS     | 1/16/24 - 3/11/24  | N/A   | 3/12/24 - 6/30/24             | 9/1/24                             |
| 4481<br>Family | Hazel    | N/A  | 11/20/23 - 2/16/24<br>amended from<br>11/13/23 - 2/9/24         | N/A                           | 2/20/24<br>amended from<br>2/12/24 |

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:



| Employee #      | Location | Paid Leave                  | Unpaid Leave with Benefits   | Unpaid Leave without Benefits | Anticipated Return Date        |
|-----------------|----------|-----------------------------|--|-------------------------------|--------------------------------|
| 9059<br>Medical | WOHS     | N/A                         | 10/19/23 - 10/30/23  | N/A                           | 10/31/23                       |
| 6674<br>Family  | BMELC    | 1/8/24 - 2/16/24            | 2/20/24 - 5/17/24  | N/A                           | 5/20/24                        |
| 8884<br>Medical | Gregory  | 9/18/23 - 9/29/23 a.m. only | 9/29/23 p.m. only - 11/24/23   | N/A                           | 11/27/23                       |
| 9248<br>Medical | WOHS     | 9/19/23 - 10/3/23 a.m. only | 10/3/23 p.m. only - 10/27/23 amended from 10/3/23 p.m. only - 10/13/23 | N/A                           | 10/30/23 amended from 10/16/23 |

## 5. Transfer(s) / Reassignment(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

| Name                                    | From           | Position                               | To             | Position                               | Effective Date |
|---|----------------|--|----------------|--|----------------|
| Florence Chirichiello<br>Voluntary      | Kelly          | School Counselor                       | Hazel          | School Counselor                       | 1/2/24         |
| Kristin Gogerty-Fitzgerald<br>Voluntary | Central Office | Executive Director of Special Services | Central Office | Supervisor of Special Education PreK-5 | 6/3/24         |

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

| Name                         | From               | Position         | To    | Position         | Effective Date |
|------------------------------|--------------------|------------------|-------|------------------|----------------|
| Marlene Rodgers<br>Voluntary | BMELC / Washington | Paraprofessional | Kelly | Paraprofessional | 10/30/23       |

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Administrators' Association and the West Orange Board of Education to temporarily fill administrative vacancies for the period of November 1, 2023 through June 30, 2024: (Att. #7)
7. Approve a final Memorandum of Agreement, including the salary structure, between the West Orange Board of Education and the West Orange Administrators' Association, for a successor collective bargaining agreement covering the period of July 1, 2022 through June 30, 2027. (Att. #8 )

**MOTION:** Ms. Tunncliffe

**SECOND:** Mr. Stevenson

**VOTE:** 4-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Absent  
Huerta

Yes  
Rock

## B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #9)



2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2023-2024 school year. (Att. #10)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the submission and acceptance of the TESO Consulting Group to provide Professional Development for culturally responsive teaching and leadership for the 2023-2024 school year in the amount of \$15,000 funded by local funds.
4. Upon the recommendation of the Superintendent of Schools, approval of the Memorandum of Understanding between Berkeley College and West Orange High School to provide program courses to have the opportunity to earn dual credit for the 2023-2024 school year.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Inspired Instruction, LLC to provide Professional Development for K 12 teachers to unpack 2023 ELA standards (K-12) for implementation beginning with the 2023-2024 school year in the amount of \$7,500 funded by Title II funds pending approval of the ESEA amendment.
6. Amend the approval of submission and acceptance of the IACE (Italian American Committee on Education) Grant Application for the amended school year of 2022-2023 in the amount of \$30,000 originally approved on October 16, 2023.
  - The Salary Grant in the amount of \$30,000.00 will be used to support our current Italian curricular program by covering the salary of a full-time certified teacher of Italian in grades Pre-K through 12. West Orange School District is responsible for paying the teacher's salary in full and will be reimbursed by IACE at the end of the school year. The grant will be used to reimburse the partial salary of current middle and high school Italian teachers: \$10,000.00 towards Liberty Middle School Italian teacher salary, \$10,000.00 towards Roosevelt Middle School Italian teacher salary, and \$10,000.00 towards West Orange High School Italian teacher salary.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the updated Occupational Safety & Health Program Plan for the 2023-2024 school year.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Tunncliffe

**VOTE:** 4-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Absent  
Huerta

Yes  
Rock

## C. FINANCE

### a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 school year:

| Student # | Placement          | Tuition              | Budgeted/Unbudgeted |
|-----------|--------------------|----------------------|---------------------|
| 2211020   | Chancellor Academy | Tuition: \$59,285.12 | Budgeted            |



|         |                                  |   |          |
|---------|----------------------------------|---|----------|
|         |                                  | 136 days @ \$ 435.92/day  |          |
| 1208096 | Madison School District          | Tuition: \$17,432.00  | Budgeted |
| 2907108 | Morris Union-Jointure Commission | 1:1 Aide Services: \$74,182.00  | Budgeted |
| 1606062 | Morris Union-Jointure Commission | 1:1 Aide Services: \$74,182.00<br>20 Sessions of Physical Therapy<br>@220.00/hour. Total \$4,400.00 | Budgeted |

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

| School              | Year        | Certificate Rate Less Adjustments                     | Tuition Paid  | Tuition Adjustments        |
|---------------------|-------------|---|---|----------------------------|
| Calais School, Inc. | 2022 - 2023 | \$239,264.00 Tuition<br>\$45,150.00 1:1 Aide Services | \$238,705.00 Tuition<br>\$49,927.00 1:1 Aide Services | \$ - 559.00<br>\$ 4,777.00 |

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following vendors to provide Related Services for the 2023-2024 School Year.

| ID Number            | Provider                       | Type of Services     | Cost              | Not to Exceed                                  | Budgeted/<br>Unbudgeted |
|----------------------|--------------------------------|----------------------|-------------------|--|-------------------------|
| 1508094              | North Jersey Outreach/KDDS Too | ELA Home Instruction | \$125.00 an hour  | 111 Hours to be adjusted as needed<br>64 Hours | Unbudgeted              |
|                      |                                | ABA Therapy          | \$125.00 an hour  |  |                         |
| In District Students | Kid Clan Services, Inc.        | BCBA Therapy         | \$125.00 and hour | As needed                                      | Budgeted                |

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following providers for Independent Specialist Evaluations for the 2023-2024 school year:

| Student ID | Provider  | Type of Services   | Cost                 | Not to Exceed | Budgeted/<br>Unbudgeted |
|------------|---|--|----------------------|---------------|-------------------------|
| 1205063    | Shannon O'Neil                                    | Educational Evaluation for Visually Impaired   | \$1,200.00           | \$1,200.00    | Unbudgeted              |
| 2113056    | Lake Drive Program, Mountain Lakes Public Schools | Educational Evaluation for Hearing Impaired<br>Psychological Evaluation for Hearing Impaired | \$825.00<br>\$825.00 | \$1,650.00    | Unbudgeted              |





**b.) Business Office**

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the November 13, 2023 Bills List in the amount of \$21,835,163.60.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 2023 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of September 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of September 2023, which report is in agreement with the Secretary's Report. (Att. #13)
5. Upon recommendation of the Superintendent of Schools, approval of proposed Non-Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

| School                 | Description                    | Amount      |
|------------------------|--------------------------------|-------------|
| Golda Och Lower School | Professional Security Services | \$35,000.00 |
| Golda Och Upper School | Property Fencing               | \$43,500.00 |

6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #246140 and the West Orange Board of Education for the 2023 - 2024 School Year, as well as for the Summer 2024 Extended School Year (ESY).
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the approval to contract with Bernetta Davis to provide Fiscal Specialist Services for the Preschool Expansion Aid (PEA) program for the 2023-2024 school year for an annual fee of \$15,000.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the submission of the New Jersey Innovation Dual Enrollment Pilot Grant application for the grant period of December 1, 2023 through December 1, 2024.
9. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s)/award(s):



| Donor                               | Recipient   | Donation  |
|-------------------------------------|---|---|
| Ms. Witzig - East Orange Non-Profit | Liberty Middle School   | 16 Student Desks (estimated value of \$1,200.00 )   |
| <u>Ms. Jennifer Tunncliffe</u>      | <u>Gregory Elementary</u><br><u>Hazel Elementary</u><br><u>Kelly Elementary</u><br><u>Mt. Pleasant Elementary</u><br><u>Redwood Elementary</u><br><u>St. Cloud Elementary</u><br><u>Washington Elementary</u> | <u>The purchase of 7 copies of the book, On The Line by Jennifer Jones (estimated value of \$140.00) to be added to the library of each elementary school in the District</u> |

10. Upon the recommendation of the of the Superintendent of Schools, approval of the submission of the amended Elementary and Secondary Education Act (ESEA) Consolidated Grant application inclusive of Titles IA, SIA, IIA, III, III Immigrant, and IVA for Fiscal Year 2024 in the amount of \$1,733,933 including Fiscal Year 2023 carryover funds of \$201,985 and acceptance of the grant award of these funds upon subsequent approval of the FY2024 ESEA amended application.
11. Upon the recommendation of the Superintendent of Schools, approval of the submission of the Elementary and Secondary Education Act (ESEA) **2024-2025 Application of Intent** to transition Washington Elementary School to a Schoolwide Title IA program.
12. Upon the recommendation of the Superintendent of Schools, approval of the following resolution:

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

**Whereas**, the required maintenance activities as listed in the document for the various school facilities of the West Orange Public School District are consistent with these requirements; and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

**Now, Therefore, Be It Resolved**, that the West Orange Board of Education hereby authorizes the Business Administrator/Board Secretary to submit the Comprehensive Maintenance Plan and M-1 Form for the West Orange Public School District in compliance with Department of Education requirements.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Tunncliffe

**VOTE:** 4-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Absent  
Huerta

Yes  
Rock



## D. REPORTS

1. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending November 13, 2023.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 16, 2023, the Superintendent reported HIB Incident Number(s) 001 to the Board; and

Whereas, on October 20, 2023 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 001 for the 2023-2024 school year for the reasons conveyed to the Board.”

3. Upon the recommendation of the Superintendent of Schools approval of submission of the District Performance Review (DPR) for New Jersey Quality Single Accountability Continuum (NJQSAC) for the school year 2021-2022.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Tunncliffe

**VOTE:** 4-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Absent  
Huerta

Yes  
Rock

## XI. PETITIONS AND HEARINGS OF CITIZENS

## XII. NEXT BOARD MEETING to be held at 6:30 p.m. on December 18, 2023 at West Orange High School.

## XIII. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

## XIV. ADJOURNMENT at 10:08 p.m.

**MOTION:** Ms. Tunncliffe

**SECOND:** Mr. Stevenson

**VOTE:** 4-0 (VV)



**Respectfully submitted,**

*Tonya M. Flowers*

**Tonya M. Flowers, Board Secretary**